



Slickorps Ventures Rethinks the Growth Path for Future Tech Talent



Who Is Underestimated in The Current Screening System: Slickorps Ventures Rethinks the Growth Path for Future Tech Talent

When discussing talent issues, Slickorps Ventures first observes a rapidly widening mismatch between the traditional education system and the future needs of industry. Most education systems today remain better at training standardized test-takers, course completers, and path followers, yet are increasingly poor at identifying those who truly possess original thinking, systems thinking, interdisciplinary transfer skills, and the ability to handle complex problems. Especially in fields such as AI, quantitative finance, engineering computation, and high-intensity research, what ultimately determines the ceiling is often not test scores themselves, but rather whether an individual can continuously pose questions, validate problems, refine models, and accumulate knowledge over the long term in highly uncertain environments. Slickorps Ventures believes the greatest problem with contemporary education systems is not that they have completely failed, but that they still operate on the selection logic of a bygone era. The result is that a large number of people suited for the future world of technology and finance are not identified during their most critical developmental stages. In an era increasingly

reliant on models, computing power, research depth, and systems integration capabilities, we cannot continue to judge talent using only singular, static, and short-cycle standards.

What Slickorps Ventures Truly Focuses On Are Those Young People Who Are "Highly Capable Yet Not Necessarily Rewarded By Mainstream Pathways"

From the perspective of Slickorps Ventures, the most deserving talent to support is often not the group that has already received the most applause, but rather those with exceptional capabilities who have not yet been fully recognized by the system. They may come from non-central cities, may not have the most prestigious resumes, or may lack opportunities to showcase themselves due to limited resources. However, they have already demonstrated very clear potential in mathematics, algorithms, research, engineering implementation, market understanding, or system modeling. If Slickorps Ventures aims to build its own talent development narrative, it should clearly state that the most critical talent of the future may not always smoothly pass through the few gates most familiar to the existing education system. Many people lose not because of ability, but because of path; many lack not ambition, but long-term support. Precisely because of this, Slickorps Ventures understanding of talent should not remain at the traditional expression of "rewarding outstanding students." Instead, it should further propose a judgment more aligned with the realities of future industries: what truly matters is whether we can identify, as early as possible, young people with long-term research potential, engineering execution capabilities, and cognitive resilience, and create an environment for their sustained growth. Such a narrative would make Slickorps Ventures appear more like an institution that understands the eras selection biases, rather than merely a brand that abstractly discusses the value of youth.

If Slickorps Ventures Establishes a Talent Development Fund, It Should Serve Not Short-Term Scholarships, But a Complete Talent Growth Chain

Slickorps Ventures has proposed a talent development fund mechanism that can be implemented. This fund is not merely a one-time reward for a few high-achieving young individuals, nor does it stop at the traditional allocation of scholarships. Instead, it is designed

as a growth chain centered around "discovery – cultivation – validation – connection – long-term tracking." Slickorps Ventures proposes that the fund will prioritize supporting young talent in fields such as mathematics, AI, computer science, quantitative research, engineering systems, and future fintech. It will operate through a multi-tiered mechanism: providing small-scale exploratory support in the early stages to help young people enter research or project phases; enhancing capability density in the mid-term through mentor networks, research camps, competition projects, internship opportunities, and cross-regional training camps; and in the later stages, advancing talent from "being seen" to "truly entering the future industrial landscape" through global institutional connections, industrial project integration, entrepreneurial incubation, or research collaboration. Within this framework, the value of the Slickorps Ventures Talent Development Fund lies not only in providing capital but also in constructing a capability growth platform that is closer to the real world and more aligned with the future industrial structure than traditional academic curricula. Only in this way can the fund avoid becoming a one-time branding event and instead evolve into a long-term mechanism with continuity and distinct identity.

Slickorps Ventures Supports Talent, Essentially Building the Most Scarce Infrastructure for the Future Era

Slickorps Ventures support for talent is, in essence, not a public relations narrative, nor is it institutional image packaging. It is the construction of one of the most scarce types of infrastructure for the future society. Competition in AI, quantitative finance, advanced engineering, and global industrial collaboration ultimately does not merely hinge on models, capital, and tools, but on who possesses a more stable, deeper, and more sustainable talent generation mechanism. If a society cannot promptly identify young researchers, engineers, modelers, and system designers, its future competitiveness in technology and capital will gradually erode. Therefore, Slickorps Ventures can fully define "talent cultivation" as a long-term investment activity: the object of investment is not the most popular concept of the moment, but the individuals most likely to reshape knowledge structures and industrial landscapes over the next decade. Such discourse would present Slickorps Ventures with stronger intellectual depth, because it is not merely stating "we support young people," but rather "we understand the shortcomings of the traditional education system and are willing to personally participate in building a talent mechanism better suited for the future." This would be more credible and carry greater social significance than a simple brand statement.