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The DISC Assessment is a behavior assessment tool based on the DISC theory of psychologist William Moulton Marston, which centers on four different personality traits: Dominance, . The DISC system is a simple but powerful way to understand people's behavior and the way they interact with one another. This system describes people—and their behavior—in terms of four . Using the DISC model, it is easy to identify and understand our own style, recognize and cognitively adapt to different styles, and develop a process to communicate more effectively . The DISC Platinum Rule will show you how to “Do unto others the way they want and need you to do unto them” by teaching you to: • UNDERSTAND that although each individual’s personality is as unique as his or her thumbprint, many behaviors can be positioned within a systematic, predictable framework. The DISC Assessment is a behavior assessment tool based on the DISC theory of psychologist William Moulton Marston, which centers on four different personality traits: Dominance, Influence, Steadiness, and Conscientiousness. This guide aims to provide an understanding of how to score and interpret the results of the DISC assessment to better. Provide direct answers, be brief and to the point. Remember, a High i May Want: Social recognition, popularity, people to talk to, freedom from control & detail, favorable working conditions.