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The American Organization for Nursing Leadership (AONL) continues to guide and influence nursing leadership practice and leadership development. An important component of leadership development is defining the content and scope of desired and necessary leadership competencies. Leadership competencies represent the knowledge, skills, and abilities. Journal of Nursing Management, Aim This paper reports on a study that looked at the characteristics of exemplary nurse leaders in times of change from the perspective of frontline nurses. Background Large-scale changes in the health care system and their associated challenges have highlighted the need for strong leadership at the front line. Outlining options for improvement. This study is to examine current practices and analyze relevant literature in order to provide insight into the crucial role of nursing leadership in influencing. Nursing leadership plays a crucial role in ensuring efficient healthcare delivery by directing nursing personnel towards attaining organizational objectives and upholding the utmost levels of patient care. Comprehending the fundamental ideas and theories that form the basis of nursing leadership is crucial. provide useful insights and information on management in general and nursing management in specific. The lecture note is organized into fourteen chapters. Chapter one to five deals with introduction to management and nursing service administration; mission, philosophy and goals of an organization;. Strong nursing leaders are effective advocates for their teams and the patients they serve. This involves engaging with hospital administration, policymakers, and regulatory bodies to address systemic issues, secure necessary resources, and improve working conditions.