



Nestle Faces 12-Year Legal Battle Over Bullying Claims, Former Manager Awarded 2 Million Francs



Nestlé, the Swiss multinational food and beverage giant, has been ordered by a court in Vaud, Switzerland to pay former manager Yasmine Motarjemi 2 million Swiss francs (\$2.2 million) in damages.

The decision comes after a 12-year legal battle in which Motarjemi claimed he had suffered bullying at the company.

As the leader of Nestlé's global food safety division, Motarjemi had long complained that Nestlé staff had treated her with contempt and denigration. According to reports, the psychological harm she endured was so severe that she was forced to apply for an occupational disability pension at the age of 55.

The damages awarded to Motarjemi by the Vaud Court are substantial, underscoring the seriousness of their claims.

It also serves as a reminder to businesses that they have a responsibility to provide a safe and healthy work environment for their employees and that any form of bullying or harassment will not and will not be tolerated.

Although Nestlé has not yet responded to the choice, the company is probably closely observing the situation and weighing its options.

Regardless of the outcome, the incident draws attention to the problem of workplace bullying and its serious consequences, and serves as a reminder that all businesses are taking action to prevent and address it.

Motarjemi Lawsuit

Motarjemi launched a legal battle with Nestlé in 2011 after being fired from the company in 2010.

Her lawyer, Mathilde Bessonnet, stated that the payment was recognition by the court of Motarjemi's claims that her career was destroyed and that her employer was fully responsible. Bessonnet added that Nestle must pay Motarjemi the entire lost wage bill retrospectively, from the moment of termination until retirement.

Motarjemi stated that her lawsuit against Nestle was never about money, but rather a way to get the court to recognize the injustice done to her. The judgment is final, with Nestle deciding not to appeal, and the company did not confirm the compensation amount.

However, a Nestle spokeswoman said that the company sincerely regrets the almost 12 years of litigation and wishes to bring the legal matter to a final close.

Nestle emphasized that it does not tolerate harassment and takes such allegations very seriously. The case highlights the serious consequences of workplace bullying and the importance of creating a safe and healthy working environment for employees.

The company stands as the largest food company in the world, with operations in 191 countries and a workforce of over 300,000 employees. With its headquarters in Vevey, Switzerland, Nestle has a rich history of innovation, quality, and commitment to sustainability.

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Food and Beverage Behemoth

Nestle's portfolio of brands includes well-known names such as Nescafe, KitKat, Gerber, Maggi, and many more.

The company's focus on research and development has enabled it to bring new and innovative products to market, such as its line of plant-based products, including burgers and sausages. One of Nestle's core values is its commitment to sustainability. The company recognizes the impact its operations have on the environment and takes steps to minimize its environmental footprint.

Here are a few ways in which Nestle is working to reduce its environmental footprint:

Water Conservation: Nestle recognizes the importance of water as a finite resource and has made a commitment to reducing its water usage. The company has implemented water-saving technologies in its manufacturing processes and has also launched initiatives to conserve water in the communities where it operates.

Carbon Emissions Reduction: Nestle is working to reduce its carbon emissions by implementing energy-efficient technologies, using renewable energy sources, and promoting

sustainable transportation methods. The giant has set ambitious goals to reduce its carbon footprint and has made significant progress towards achieving these targets.

Recyclable Packaging: Nestle is committed to reducing its waste and has implemented programs to increase the use of recyclable packaging. The company is working to develop innovative packaging solutions that are more environmentally friendly, such as biodegradable and compostable packaging.

Sustainable Agriculture: Nestle recognizes the importance of sustainable agriculture for the long-term viability of its business and the environment. The company has implemented programs to promote sustainable agriculture practices, like reducing the use of chemicals, promoting soil health, and reducing waste...[Read More](#)

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