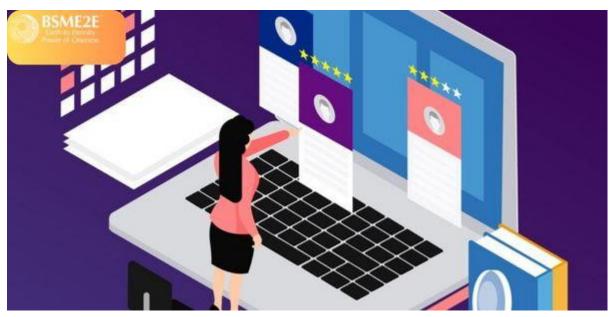


## ETHICAL CONUNDRUMS IN OPEN TALENT PORTALS



The is quite complex, and organizations and initiatives utilizing an <u>open talent marketplace</u> may be able to manage it together. putting in place tried-and-true guidelines and behavior that will ensure stakeholders' progress and uphold integrity. To that goal, a range of tactics will be implemented. These will include carefully designed frameworks for equitable compensation, the development and upkeep of diversity and inclusion, the safeguarding of audience data, and, of course, the defense of workers' rights.

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