



# HR Best Practices of 2022

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## 1. Creating a Positive Work Environment

Maintaining a secure, healthy, and cheerful working environment is one of the greatest ways to keep employees focused at their desks and in the office. Creating a homelike environment that encourages employees to be devoted and stay with the business for a long period.

## 2. The Management Style of the Open Book

Employees must also be kept informed about corporate developments. It demonstrates that the labour is as enthusiastic about the company as the management.



## 3. Employee Performance-Based Bonuses

Rewarding employees who have been innovative and have gone above and beyond for the company is a fantastic method to keep them motivated.



Bonuses must be structured such that employees understand that they will not be paid until the firm achieves a certain profit level.

## 5. Neutral Evaluation System

Creating an evaluation system that connects individual achievement to corporate business objectives and importance. Every employee should have clear reporting responsibilities. Employees should rate themselves as part of the appraisal process since it empowers them.



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