



# Healthcare Split Network: The Modern Way Of Recruitment

Unemployment, job layoffs, promotion, salary hike, long working hours- these are just one side of the recruitment and employment universe, i.e., the employee side. The challenges faced by the recruiters and employers are among the least discussed avenues. There are job orders with no candidates and candidates with no job orders that go by each year. Whether it's looking for promising candidates for Physician Assistant jobs or managing internal promotion or replacement, efficiency and the need to expand recruiting search efforts are the two demands that never seem to get over. With the healthcare industry facing a tremendous surge in demand due to the ongoing global pandemic, employers and recruiters have been facing the stress of filling their recruitment demand more than ever before.

## Leveraging The Split Network for Modern Recruitment Needs

A split recruiting network refers to an online crowdsourced community of recruiters that acts as a support network to make placements possible. It allows a recruiter to leverage another recruiter's network power and reach to land an ideal fit from their candidate pools while being a part of a financial contract.

### The Benefits?

- Faster onboarding and recruitment
- Less competition and more of a helping hand
- Achieving more efficiency and an overall balanced workflow
- Ensure filling of a position or job profile
- Offer time, focus, and efforts to other managerial work apart from candidate hunting and filing candidates for recruitment.

The community support of fellow recruiters streamlines the entire process while splitting the fees based on a mutually agreed-upon term and percentage.

### Why Join A Split Network?

The current employment market is more fluid and dynamic than ever before. And this fluidity doesn't just pertain to a particular industry vertical. With concepts like freelancing, independent contractors and self-sustained businesses becoming more popular among workers and professionals, the pressure to fill job positions is more or less perpetual.

Besides, freelancing is not a new thing in the healthcare industry. Doctors and medical practitioners have always been a part of this self-employed sphere in the form of independent clinics and at-home practitioners.

Another essential thing to note here is that it's not necessary to find potential candidates over third-party job portals or listing websites. When it comes to headhunting or finding high-profile candidates for authoritative positions, recruiters might need to lure in with specific tactics and hiring methods. This requires time and planning. A split network allows widening the search base with a broader talent pool.

If you are a healthcare recruiter looking for a reliable split network with a high-quality and authentic candidate database, you are encouraged to visit the National Coalition of Healthcare Recruiters. NCHCR has is the oldest and largest split network dedicated exclusively to the Independent Healthcare Recruiter/Agency. You can find us at [www.nchcr.com](http://www.nchcr.com) .

**Author's bio: In this article, the author talks about the healthcare split network as the modern form of recruiting.**

**Edited by- Jim Wilhite – Co/Founder of the National Coalition of Healthcare Recruiters – [www.nchcr.com](http://www.nchcr.com)**