



Resolving Conflicts

Resolving [Workplace conflicts](#) in the Workplace The ability to manage workplace conflict is crucial to organizational success. In essence, it is all about managing conflict in the workplace, which often results from differences of opinion among people at the work place. This sort of conflict occurs everyday and, fortunately, it can be handled rather easily. Many conflicts are, therefore, easily resolved through conflict management workshops. Here are some tips on effective conflict resolutions at work:

Before you begin editing, write down all the people involved, their roles and their expectations. State clearly their reasons for disagreeing and the proposed solution. Save your drafts as text files and refer to them frequently during your editing process. After deciding what parts of the paper need to be changed, edit the drafts accordingly. The draft that needs to be re-read or deleted is the one with the most information. Citation needed: keep a file of all the drafts. Create a model conflict resolution strategy for the parties involved. Your model conflict resolution strategy should include common ground, time, cost and other factors. You can also incorporate the personal views of the parties involved. Your model conflict resolution strategy is meant to serve as a guide to help you come to a conclusion on how to resolve disputes in the workplace.

The creation of a university peace school is an ideal way of resolving [Workplace conflicts](#) and interpersonal conflicts. The concept of the peace school was developed in the 1960s to provide a forum for social scientists to evaluate potential war resolution strategies. A peace school is a group at a university that conducts experiments, collects data, and synthesizes that information to develop a hypothesis. The hypothesis then becomes part of a graduate research project.

When working on your thesis, you may require some form of empirical study to support your claims. If your research supports your hypothesis, you can propose the procedure to be used when resolving a particular situation. For example, if you found out that domestic violence leads to psychological and physiological effects on children, you could write an article about domestic violence research, conduct a survey on the situation yourself, and analyse the results of the research.

In addition to resolving conflicts between individuals and groups, conflict resolution refers to the mediation of political, cultural and economic disagreements among people and groups. A dispute resolution technique may involve indirect communication or peaceful conflict management techniques. Such techniques may involve the use of diplomacy, alternative approaches such as conciliation, or dispute settlement. This may include but is not limited to,

use of diplomacy towards a particular situation, mediation between two or more disputing parties, or a compromise agreement between the two sides.