



Career Opportunities After Graduating with a HR Degree from LPU Online



An MBA specializing in Human Resources from [LPU Online](https://www.lpuonline.com) can open up many rewarding career avenues. This advanced degree equips you with the in-demand skills and credibility to take on influential roles in shaping an organization's most valuable asset—**its people**. With LPU's industry-approved curriculum, you'll gain a comprehensive understanding of core HR functions like talent acquisition, learning and development, compensation and benefits, labor relations, and more. Plus, you'll build expertise in strategic areas such as workforce planning, HR analytics, and implementing HR technologies. Let's explore some top career paths awaiting you after this HR specialization.

Leadership Roles in HR

For those with an appetite for influence, the LPU Online HR MBA can pave the way to strategic leadership positions such as:

1. Chief HR Officer
2. Vice President of Human Resources
3. HR Director
4. Global Head of HR

In these leadership positions, you will set the people strategy and related policies and programs to fuel talent management, employee engagement, and workplace culture initiatives—all of which drive organizational success. You'll be a core executive team member, having close contact with senior leadership to ensure HR alignment with the business objectives. Your MBA will give you the strategic vision and business acumen to make a meaningful difference in HR leadership.

Specialized HR Roles

Your training from LPU Online will prepare you well for pursuing more specialized career paths like:

Talent Acquisition

1. Talent Acquisition Lead
2. Recruitment & Sourcing Specialist
3. HR Branding/Recruitment Marketing Manager
4. University Recruiting Program Manager
5. Head of Global Talent Acquisition

Training & Development

1. Learning & Development Manager
2. Instructional Designer
3. Manager of Leadership Development Programs
4. Chief Learning Officer

HR Analytics

1. People Analytics Manager
2. Workforce Planning & Analytics Analyst
3. HR Data Analyst/Scientist
4. Lead HR Business Partner (Analytics)

The HR Business Partner

Another popular career avenue is that of an HR Business Partner, who acts as a strategic business partner aligned to specific business units or functions. You will consult with leaders by aligning HR initiatives to departmental goals and providing advice on workforce planning,

organizational design, talent development programs, and change management, to name but a few. You will be instrumental in driving HR value.

Consulting Opportunities

If you want more variety and flexibility in your work, then the consulting world is for you. With an MBA focus on HR from LPU Online, you could lend your expertise across various organizations on a project basis, consulting on areas like:

1. HR information systems implementation and technology
2. HR policies, compliance, and labor relations
3. Diversity, equity and inclusion strategy
4. Organizational change management and transformation
5. HR strategy, program design, and operational excellence

As an external consultant, you'll be a trusted advisor organizations call on for your objective HR perspective.

Non-Corporate HR Careers

The applications of an LPU HR MBA extend well beyond the corporate realm. Other potential paths include HR roles at:

1. Colleges and universities (managing staff, faculty, and administration)
2. Healthcare institutions and hospital systems
3. Government agencies and public sector organizations
4. Non-profit entities and NGOs

You could also work for an HR service provider offering outsourced solutions to client companies.

Entrepreneurial Ventures

Equipped with specialized HR knowledge plus a broad business understanding from LPU Online, ambitious graduates may choose to start their own entrepreneurial HR venture, such as:

1. An independent HR consultancy
2. A staffing and recruitment agency
3. A corporate training and development firm
4. An HR software/technology startup or product firm

The possibilities are vast for those earning an MBA specializing in the dynamic, ever-evolving field of human resources. LPU's online program aims to provide you with the HR competencies, general business fundamentals, leadership skills, and credibility needed to excel and drive success through an organization's most valuable resource—its human capital.