



## Background verification companies in India

Hiring process in India has never been so organised as it is now. While the management picks the best possible fit for their offices, the Human Resources or Talent Acquisition team goes ahead to initiate background verification process for the selected candidate before the person is actually hired. This pre-employment screening is an important check for any company against potential threats.



So, what is this background verification or background vetting process.

[Background screening services](#) is a thorough check of the selected candidate's past records — criminal, financial records, job history, and commercial records. This step is undertaken to see if a candidate is making false claims, has a criminal record, or hiding his past. The person can be a fraud, or has wrong intention to join the company with a motive, which might cause damage to the firm. When a wrongful employee engages in an act of fraud, steals customer data, or runs a parallel service, which might take away business of the company — such threats are called insider's threat. There are hundreds of instances when one wrongful person has singlehandedly damaged business reputation and caused financial loss.

Background verification is an attempt by firms to reduce the probability of such acts. This is step before hiring is critical especially for financial institutions, banks, companies which deal with huge and sensitive data.

A person might have a good professional record but his personal conduct might not be that impressive. Such person can have a negative impact on the office environment.

Hiring a wrong candidate can happen at a fresher hiring as well as the at top management

Generally, it is advised that anyone entering into a contract, could be professional or personal in nature, must do a background check of the person they are entering into a contract with. However, over the years, such verification has become more and more structured, and organised. In a globalised world a candidate might have a global footprint, anyone tracking that person must have a network to cross-verify what that person is claiming in his resume.

Companies can have their own investigators to conduct such checks, or can outsource it to a third-party service provider. In India, there are many reputable companies providing employee background check services. [Netrika Consulting India Pvt. Ltd](#) is one of the leading employee verification companies in India.

What does Netrika offer?

The company has global reach to track and verify the records of a hiring candidate. Their [background verification services](#) are led by a successful team, which deals with thousands of employee background checks each year. They have provided employee verification to both Indian as well as MNCs. Netrika provides background vetting services for all levels of hiring. The investigators not just verify official records, they also improvise their services to improve the way personal and professional data of a person is collected. They are committed to time-bound and effective solution. The investigators are driven by customer feedback and satisfaction.

The team is data-driven, time-bound and follow the industry-recognised standards. Netrika has developed solutions which can aide future screening in a streamlined manner.

Netrika is a member of Professional Background Screening Association (PBSA), a national association of background screening professionals.

Businesses must understand how crucial background screening is and why it is pertinent for them to hire the best in the industry for background verification.

Reference Source:- <https://netrikaconsultingindia.medium.com/background-verification-companies-in-india-7f2d939eb9ee>