



HOW TO BECOME AN EXCELLENT MACHINE PROCESSING PLANT MANAGER

For the managers of an enterprise, not only must always improve their theoretical knowledge of management ability, but also need to learn more and try more in practice, especially when managing employees. This article will focus on the actual situation of the mechanical processing plant, and specifically analyze how the managers of the mechanical [cnc machining shop](#) should learn to become an excellent manager.

1. Grasp the management standards of looseness and tightness

Management is a "fine job". One of the manifestations is that you must manage the tightness and tightness of the management, and grasp the scale: too loose will lead to the loose spirit of employees and the situation out of control, and too tight will stifle passion and creativity. Between loosening and tightening, it reflects the state of management art.

- 1. Don't let your instructions become a dead letter
- 2. Rewards and punishments should be based on performance evaluation
- 3. Correctly view the situation where subordinates have not completed the task
- 4. Let everyone have a strong sense of urgency by focusing on
- 5. Use timely punishment and appreciation to show a clear position on issues of principle
- 6. Perfectly combine "loose" and "tight" in a coordinated way
- 7. Learn to hide behind the system and manage people in the "inaction" style

2. Playing confused can make you manage more clearly

The manager must be a sensible person: know the truth and check out the pros and cons; the manager must be a confused person: avoid the ones that should be avoided, and give up. It is

easy for managers to understand, but difficult to be confused, because the former requires ability and knowledge, while the latter requires a broad mind.

- 1. Some things really need to be confused
- 2. Be confused and not really confused
- 3. Use fuzzy thinking to cleverly avoid problems
- 4. It is also a kind of "confused technique"
- 5. Don't grab merit with employees

3.The details can only be done in place

Managers must not only manage big things, but also small things. This is not inconsistent with the authorization method advocated earlier, because some details and trivial matters are also very important and are the outline of the problem. Gangju can only be clear, and when these important details are in place, things can be done.

- 1. Control your emotions when dealing with small things in management
- 2. Leadership cannot ignore the personality of subordinates
- 3. Criticizing subordinates behind the back is stupid
- 4. Release positive signals in the right way
- 5. Pay attention to the details of what you say and do at work

4.Use different means to pursue different management effects

There is no denying that management requires "means", because managers are faced with complicated situations and often need to solve some difficult problems. They will put themselves in a passive position to [precision machining](#) manage in a simple and clear way. At this time, using some tricks and a little means, as long as the goal is not to harm people but to solve problems, there is nothing wrong.

- 1. Learn to control your shape
- 2. Why are newly promoted managers becoming "arrogant"

- 3. Don't underestimate the role of "push"

5. Continuously improve overall competitiveness through training

Many managers are talented and capable, but their knowledge and practice in employee training are far from the requirements of modern management systems, and they even have a unique negative attitude towards employee training. In fact, training is an investment with a high return. If managers do not pay attention to employee training, it will be impossible for a company to develop sustainably.

- 1. Job retraining is equally important
- 2. Learn to teach by example while doing
- 3. Regard continuing learning as work needs
- 4. Let employees achieve self-improvement through training
- 5. Establish a long-term talent training plan

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