



How to Do Strategic Planning Like a Futurist

Chief Operating Officer

[How to Do Strategic Planning Like a Futurist](#)

[HBR.org](#) • July 30, 2019, 2:57 pm

You don't need a time line; you need a time cone.

[To Be Happier at Work, Invest More in Your Relationships](#)

[HBR.org](#) • July 30, 2019, 2:55 pm

Both inside and outside the office.

[Finding \(and Keeping\) Your Company's Soul](#)

[HBR.org](#) • July 30, 2019, 1:30 pm

Ranjay Gulati, professor at Harvard Business School, says the most successful organizations tend to have one thing in common: a soul. Moving beyond culture, the “soul” of a growing start-up — or a...

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